



Job Description and Person Specification

Summary

| | |
|--------------------------|---|
| Job title: | Lecturer in Midwifery Education |
| Faculty: | Faculty of Health, Social Care & Medicine |
| Reference: | EHT0284-0425 |
| Grade and Salary: | Grade 8. Points for grade: 31-35. £ 39355 - £ 44128 per annum. |
| Contract Type: | Permanent |
| Hours: | Full Time (37 hours per week) |
| Location: | Ormskirk |

About the Faculty

The Faculty of Health, Social Care and Medicine is a major provider of health, social care, and medicine. It is a dynamic and responsive Faculty with a wide range of programmes and a growing research profile. The Faculty is made up of three schools: The School of Allied Health, Social Work & Wellbeing. The Medical School, and The School of Nursing & Midwifery. Nursing and midwifery provision span the Department of Adult Nursing, Department of Children's Nursing and Midwifery and Department of Mental Health and Learning Disabilities and includes a wide range of programmes at undergraduate and postgraduate levels in all four fields of nursing, including dual registration, midwifery, and a nationally unique portfolio of programmes, including dual professions e.g., nurse & social work, nurse paramedic. It has growing provision for apprenticeships. Placement learning is integral to our programmes, as we have strong working relationships with external health and social care providers. Cross Faculty research aligns with the following areas:

- Children, Young People and Families
- Prevention and Management of Conditions in Adult/Primary Care/Children's/Mental Health/Learning Disability Nursing
- Improving Professional Practice

Further developing research capacity and capability remains a key focus for the Faculty and this is of prime importance in nursing and midwifery.

The Faculty has facilities in Ormskirk, Manchester and a number of local NHS sites. It has recently benefited from a multi-million-pound investment in a state-of-the-art Clinical Skills and Simulation Centre.

About the Role

As Lecturer in Midwifery Education, you will make a significant contribution to the delivery of relevant modules and other areas of our core curriculum depending on your areas of expertise and experience.

You will be expected to contribute to the research activities of one of our Research Units and meet the qualitative and quantitative requirements for submission to the next Research Excellence exercise.

About You

You will play a significant role in the design, delivery, and evaluation of the midwifery curriculum and be involved in teaching across the entire midwifery portfolio, including relevant and appropriate CPD provision. You will be expected to have recent experience in an academic role and/or significant recent, in midwifery relevant practice.

You will be an appropriately qualified in midwifery and possess significant and demonstrable practice based/academic experience underpinned by a sound working knowledge of the contemporary professional landscape.

You will have relevant Higher Education Industry experience, underpinned by a sound working knowledge of contemporary issues in midwifery, with a high level of awareness of the interprofessional agenda. It would be advantageous to have experience of research activity and publications.

You will be an enthusiastic, innovative, and engaging professional with significant teaching/practice experience, able to deliver high quality teaching to our students. You will have an effective communication and leadership style and possess excellent interpersonal skills. Time and workload management skills are a key requirement to this post and having a strong commitment to the welfare and success of students will be key to your success in a growing department.

Reward & Benefits

We want you to feel happy when you come to work and proud when you go home.

From the moment you join us you have the opportunity to enhance your skills. We offer various routes for progression, a range of specialist development sessions and academic development opportunities along with an award winning and comprehensive staff health & wellbeing programme (HR Excellence Awards 2017). This means you will receive a full academic induction, be enrolled if appropriate on our PGCTHE, benefit from the Edge Hill University CPD scheme (UKPSF) and our annual University Learning and Teaching Day all to support your professional development. You may also benefit from joining one of our free evening foreign language classes.

This is just a taste of what we are able to offer you at Edge Hill University.

About Us

Edge Hill University is an ambitious institution, based on an attractive, award-winning 160-acre campus in Lancashire, close to Liverpool and Manchester. The University aspires to combine excellent research of reach and significance with a world-class student experience.

Edge Hill University was named Modern University of the Year in the Times and Sunday Times Good University Guide 2022 and shortlisted for the overall UK University of the Year award. With this award the University was called 'one of the shining stars of the modern university sector.' The award has come closely after Edge Hill was awarded University of the Year in the Educate North Awards 2020/21.

Edge Hill University appears in the Times Higher Global Rankings (801-1000) and has previously held the coveted UK University of the Year title, awarded by Times Higher Education in 2014/2015.

Other recent successes include a Global Teaching Excellence Spotlight Award (2018) from Advance HE in association with Times Higher Education, being ranked in the top 10 for teaching by the Times/Sunday Times Good University Guide 2017, top in the North West for student experience (Time Higher Education 2017), and top in the UK for student accommodation in the 2017 WhatUni Awards.

Edge Hill University has achieved both Athena Swan Bronze and the European Commission's 'HR Excellence in Research Award' (first awarded 2018 and reawarded 2021), which acknowledges alignment with the principles of the European Charter for Researchers and Code of Conduct for researcher recruitment. The process incorporates both the QAA Code of Practice for Research Degree Programmes and the Concordat to Support the Career Development of Researchers.

Job Description for Lecturer (Grade 8)

Duties and Responsibilities

As a Lecturer you will be expected to carry out the following as and when required:

Teaching, Learning & Scholarship

1. Contribute to the curriculum development of the Subject/Department academic programmes and wider Faculty where appropriate, producing high quality, innovative teaching and learning material, informed by research and professional practice (where appropriate) to support and develop student learning, engagement and application in practice (where appropriate) at undergraduate and post graduate level;
2. Enhance the quality of education and provision by ensuring that you maintain high standards of learning and teaching;
3. Use teaching and learning strategies, which encourage student involvement and advance their independent learning, adapting delivery to suit learners' needs;
4. Engage in subject professional and pedagogy research and/or scholarship as required to support teaching activities;
5. Contribute effectively to the design, planning and administration of the curriculum including preparation of your own teaching and learning materials and course documentation;
6. Contribute effectively to curriculum delivery, at the modular level, taking lead responsibility, where appropriate, within undergraduate and/or postgraduate levels;

Student Support

1. Effectively oversee the welfare, progress, examination, assessment and marking of the students as designated by the Head of Department (or their deputy);
2. Provide effective support to individual students and groups of students in accordance with Edge Hill University's procedures, referring students to further support services as appropriate;
3. Promote the work of the University and participate in the recruitment, selection and induction of students;
4. Undertake, as and when required, and in accordance with Edge Hill procedures, personal tutor responsibilities (academic and pastoral);

5. Support learning in practice, including placement/mentor preparation and practice audits (where appropriate).

Research

For those who have significant Responsibility for Research:

1. Publish, or show evidence of working towards publication of research consistent with the department's priorities in appropriate peer-reviewed journals;
2. Begin to develop and maintain links with cognate disciplines within the Faculty, University, Industry and the Community as part of a coherent research-dissemination strategy;
3. Collaborate with colleagues to identify and make credible bids for external funding through research grants and contracts and in developing collaborative research income- generating ideas.

Leadership, Service & Externality

1. Be an active member of relevant Departmental/Faculty/Institutional committees and contribute to partnership working with external colleagues and service users (where appropriate);
2. Contribute to faculty business, project management and/or enterprise;
3. Assist in student recruitment activities including Open Days, interviews or auditions;
4. Engage in appropriate training programmes provided by the University such as preparation for VASP membership;
5. Establish networks (professional and academic) to maintain currency and personal development;
6. Carry out any other duties as reasonably requested by Head of Department. Generally, these will be relatively limited in order to allow the role holder to take advantage of planned developmental and research opportunities.

Person Specification for Lecturer (Grade 8)

Please note that applications will be assessed against the Person Specification using the following criteria, therefore, applicants should provide evidence of their ability to meet all criteria. Where a supporting statement is indicated you will be asked to provide a statement of how you meet this criterion within the application form.

Qualifications

| Criteria | Essential or Desirable Criteria | Method of Assessment |
|--|---------------------------------|-------------------------|
| Appropriately qualified midwife with UK Nursing & Midwifery Council professional body registration to accompany this | Essential | Application |
| A good relevant honours degree or equivalent qualification and experience of Higher Education learning. | Essential | Application |
| PhD or equivalent (normally by publication but where appropriate through professional achievement of a comparable nature). | Desirable | Application |
| Higher Education (HE) teaching qualification, or commitment to achieve one within two years of appointment. | Essential | Application & Interview |

Knowledge and Skills

| Criteria | Essential or Desirable Criteria | Method of Assessment |
|---|---------------------------------|----------------------------------|
| Relevant knowledge of Higher Education curricula or other evidence of the ability to be or become an effective, research-informed teacher and assessor across the range of taught levels appropriate to the post. | Essential | Supporting Statement & Interview |
| Excellent, effective and adaptive teaching skills underpinned by sound pedagogical principles. | Essential | Supporting Statement & Interview |
| Developing breadth and depth of subject knowledge and evidence of continuing professional development. | Essential | Supporting Statement & Interview |
| Evidence of ability to work in a team and the emotional intelligence to support students in their studies through academic tutoring. | Essential | Interview |

Experience

| Criteria | Essential or Desirable Criteria | Method of Assessment |
|--|---------------------------------|--|
| Ability to support the diverse academic and personal needs of individual students. | Essential | Supporting Statement & Interview |
| Proven capacity to conduct and publish research or contributions to professional practice, ability to engage in academic and professional networking through active membership of associations, societies and professional bodies. (This criterion assumes you have or aspire to having significant responsibility for research). | Essential | Supporting Statement & Interview |
| Excellent communication skills, both written and verbal, and excellent interpersonal skills with the ability to liaise effectively with colleagues, students and external stakeholders. | Essential | Supporting Statement, Interview & Presentation |
| Ability to work on one's own initiative, to reflect on one's own skills and knowledge, and to seek opportunities to develop. | Essential | Supporting Statement & Interview |

Competencies and Personal Attributes

| Criteria | Essential or Desirable Criteria | Method of Assessment |
|------------------------------|---------------------------------|----------------------|
| Enthusiasm | Essential | Interview |
| Commitment | Essential | Interview |
| Team working | Essential | Interview |
| Good interpersonal skills | Essential | Interview |
| Flexibility and adaptability | Essential | Interview |

Candidate Guidance and How to Apply

At Edge Hill University we value the benefits a rich and diverse workforce brings to our community and therefore welcome applications from all sections of society.

For informal enquiries about this vacancy, you may wish to contact: Jacqueline Leigh, Director of Nursing and Midwifery Education at Leighj@edgehill.ac.uk.

When you are ready to start the formal application process, please [visit our Current Vacancies website](#), search for the role you wish to apply for, and select the 'Apply Online' button at the bottom of the job advert. The online application form can be completed in stages and can be revisited at any time. The form automatically saves as you enter your information, and you can move backwards and forwards between individual form sections at any time prior to application submission. Help is available at each stage to guide you through the form. Before final submission, you can preview your application and can then choose to refine or submit the form.

As part of your application, you will be asked to provide details of two referees. Please see our application form for guidance on how to nominate your referees.

You are able to upload a CV to the application form to supplement your application and supporting statements.

Please refer to the advert for the closing date for this vacancy, all applications must be submitted by 11:59pm on this date. Please note that you will receive an automated email from our online recruitment portal to confirm receipt of your application. Please check your spam/junk mail if you do not receive this email.

Following the closing date, we will contact you by email to let you know whether or not you have been shortlisted to participate in the next stage of the selection process. We try our best to inform all applicants within two working weeks following the closing date.

If you are offered the post, the offer will be subject to pre-employment clearance. You will be asked to provide: proof of your right-to-work in the UK; proof of your identity and evidence of your qualifications and professional memberships as referenced as essential or desirable in the person specification for this role. You will also be asked to complete onboarding forms including a pre-employment health questionnaire to support the University make appropriate adjustments to support you in the role. The University will also contact the referees you have nominated. Please note that you may be asked for alternative or additional referees as we seek references that cover your previous three years of employment history. Following successful completion of pre-employment clearances (including an Enhanced Disclosure and Barring Service check, as relevant, please see job advert) a start date will then be arranged with you.